Hi! I'm Stacy and my pronouns are they/them.

That exactly *are* pronouns, though? Pronouns are just words that can take the place of any person, place, or thing in a sentence. We use common pronouns like he, they, we, it, you, y'all, and this every day! Gender pronouns, however, are personal and individual. You may have had the experience of using the wrong gender pronoun for someone's dog or cat—this is usually a benign mistake. But gender pronouns are much more important to humans! They hold a lot of meaning for our identities and the way we relate to others.

If you're cisgender (meaning not transgender) then you probably don't spend a lot of time thinking about the many ways that other people see your gender. In fact, you probably take for granted a lot of things that trans people can't, like not having your gender challenged on a daily basis

PRONOUNS THAT YOU OR ANYONE ELSE CAN JISF!

he / him / his she / her / hers they / them / theirs



TRADITIONAL OR NON-TRADITIONAL

e / em / eirs fae / faer / faers hu / hum / hus it / it / its jee / jem / jeirs kit / kit / kits ne / nem / nirs peh / pehm / pehs per / per / pers se / sim / sers si / hyr / hyrs sie / hir / hirs ve / vem / virs xe / xym / xyrs ze / hir / hirs ze / zem / zes zee / zed / zetas no preference no pronouns

rans people are more perceptive than your average bear. We know what an earnest effort looks like, we know when you're not trying, and we can tell if you don't respect us. So here's what you can do to let us know you care:

- Always ask "what are your pronouns?" upon meeting anyone new, be they cis OR trans. Cis people can use any pronouns, too!
- State your pronouns when introducing yourself! By doing so, you help normalize the act, and you eliminate any confusion.
- Apologize if you get someone's pronouns wrong! A sincere apology can mean more than you know to a trans person. ❖



she / her / hers

This is the *subject* form. "She is a really great person."

This is the *object* form. "My friends and I adore her."

This is the possessive form. "Our hearts are hers."

ike all new words, pronouns can take a little bit **■** of practice to get used to saying. You can use the above guide to try out some of the pronouns on the facing page in a sentence! Let's try these:

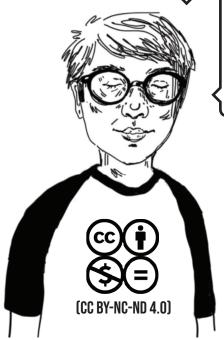


e / em / eirs

Subject: "*E* is a talented singer." Object: "Come hear em perform!"

Possessive: "I love that voice of eirs."

Hi, I'm *Noah Brown* and my pronouns are they/them or he/him! I illustrated this zine. You can find me on Twitter as @no_ham_!



My friend
Stacy Fatemi
[they/them],
who wrote
and designed
this zine,
is @behsss
on Twitter.
Thank you for
reading!



You don't have to be limited by just one pronoun, either. Plenty of people have more than one pronoun! You can say "my pronouns are she/ they," or "I use it/its and ze/zed pronouns," or even "anything but she/her and he/him pronouns!"

But wait, isn't "they" strictly plural?

ope! You can absolutely use "they" to refer to just one person. Singular they has been in use since the 1300's and has been established as part of "proper" grammar for hundreds of years. You probably use singular they

in your everyday speech to talk about strangers without even realizing it! Check out these exchanges:

I made a new friend today!

Sick, what's their name?

Andromache! AM for short. Oh dang, it looks like someone left *their* phone here.

Oof, that's unfortunate. I really hope *they* find it.



WHAT'S THE BIG DEAL?

by everyone around you. Because of the pervasive myth of the gender binary and widespread transphobia, we tend to assume people's pronouns based on how they look.

BUT YOU KNOW WHAT HAPPENS WHEN WE ASSUME, RIGHT?



The idea that appearance, gender, pronouns, and names have to match simply isn't true. Even if someone has the appearance of a prototypical man, their pronouns could be she/her, they/them, or a whole host of others—even none at all!